



# **STRATEGIC PLAN**

## **2012-2015**

## **MISSION STATEMENT**

The mission of Mid Canterbury Netball Centre is to manage, develop and promote the game of netball at all levels to assist all participants in their various roles of involvement in the game.

## **VISION**

Quality Netball opportunities for all participants.

## **STATEMENT OF INTENT**

The Mid Canterbury Netball Centre will affect the Mission Statement and Vision through:

1. Offering facilities that provide a safe and friendly environment.
2. Excellence in administration.
3. Increased participation.
4. Active promotion of Netball.
5. Achievement of a competitive edge.

## **MANAGEMENT POLICY STATEMENT**

The Mid Canterbury Netball Centre operates as an Incorporated Society, known as Mid Canterbury Netball Inc.

The Mid Canterbury Netball Centre owns a pavilion situated at Middle Road, Ashburton and holds a Licence to Occupy the land owned by the Ministry of Education, in conjunction with Ashburton College as the controlling authority.

The netball courts situated on this land have road frontages on both Middle Road and Belt Road, Ashburton.

The Mid Canterbury Netball Centre is one of twelve Centres in the wider Canterbury Region and is responsible to the Regional Entity, named Canterbury Netball.

Canterbury Netball is one of 12 Regional Administrative Bodies and is responsible to Netball New Zealand.

## **MID CANTERBURY NETBALL CENTRE MANAGEMENT STRUCTURE**

The Mid Canterbury Netball Centre is administered by a Management Board democratically elected at each Annual General Meeting of the Centre.

Officers elected include:

- President
- Finance Officer
- Four Board Members

The Management Board is responsible for seven committees. Members of these Committees are appointed by the Management Board.

The seven Committees are namely:

- Coaching/Representative
- Competition
- Finance
- Junior
- Promotions
- Property
- Umpiring

Convenors of the Committees are directly responsible to the Management Board.

## **NETBALL CLUBS**

There are eighteen Netball Clubs/Schools in the Mid Canterbury District. Most Clubs/Schools are not Incorporated Societies but operate under formally adopted rules.

Each Club nominates two delegates to attend the Annual General Meeting of the Mid Canterbury Netball Centre. One delegate from each Club acts as a voting delegate.

## **EMPLOYMENT**

The Mid Canterbury Netball Centre employs:

### **Administrator**

A part time employee, averaging twenty five/thirty hours per week over the year.

### **Cleaner**

A cleaner is employed for approximately three hours per week over the year.

## **VOLUNTEERS**

A canteen is managed by volunteers

The office is managed by volunteers

## **FUNDING POLICY STATEMENT**

The Mid Canterbury Netball Centre is funded annually by:

- Members' subscriptions
- Annual grants
- Business sponsorships

- Fundraising projects

#### Annual Grants:

These are applied for from Funding Agencies and Charitable Trusts

#### Business Sponsorships:

The Mid Canterbury Netball Centre negotiates a number of sponsorship contracts with local companies and businesses.

Sponsorship contracts are in writing. The contracts may include raffle prizes, cash, product and/or advertising. Some sponsorship contracts are reviewed annually, others are set for a specific number of years.

## **REFERENCE DOCUMENTS**

- 1 Incorporated Document and Rules of the Society
- 2 Licence to Occupy Land Document
- 3 Job descriptions for all employees, convenors, committees
- 4 Contracts for all employees
- 5 Contracts with all sponsors

## FACILITIES

**GOAL: Netball facilities which provide a safe, friendly and aesthetically pleasing environment**

Objectives	Expected outcomes	Responsibility	Achieved Yes/Not Yet	Timeframe
Maintain the Netball Building to a high standard and ensure funding is set aside or applied for annually	<ul style="list-style-type: none"> <li>▪ A netball building which compares favorably with the best regional facilities</li> <li>▪ To re-seal CBS Canterbury Court</li> </ul>	Management Board/ Property Committee		Ongoing  Completed by March 2012
Be a partner in the development of the multi use stadium	<ul style="list-style-type: none"> <li>▪ Facilities that would meet the needs of the Netball Community in the future</li> </ul>	Management Board/ Property Committee		On going

## ADMINISTRATION

**GOAL: Effective Administration procedures**

Objectives	Expected Outcome	Responsibility	Achieved Yes/Not Yet	Timeframe
To establish and maintain a good working relationship between Mid Canterbury Netball Centre and Clubs	<ul style="list-style-type: none"> <li>▪ To increase volunteer involvement</li> <li>▪ To employ a part time administrator</li> </ul>	Management Board/ Administrator		Ongoing  Annually

## PARTICIPATION - PLAYERS, COACHES AND UMPIRES

**GOAL: To maintain a constant number of participants in all aspects of the game of Netball**

Objectives	Expected Outcome	Responsibility	Achieved Yes/Not Yet	Timeframe
Identify and increase the number of confident and competent coaches/players	<ul style="list-style-type: none"> <li>▪ There will be an increase in players/coaches/umpires/ bench officials</li> </ul>	Coaching Rep/ Umpire Committee		Ongoing
Encouragement for players/coaches/umpires/bench officials to achieve at a higher level and gain further qualifications	<ul style="list-style-type: none"> <li>▪ An increase in players/coaches/umpires/ bench officials with qualifications at a higher level</li> </ul>	Coaching Rep/ Umpire Committee		Ongoing

## PROMOTION

**GOAL: A public image of Netball as a positive, competitive and recreational game for all ages**

Objectives	Expected Outcomes	Responsibility	Achieved Yes/Not yet	Timeframe
To promote netball as a well organized sporting code with opportunities for competition, recreation and entertainment	<ul style="list-style-type: none"> <li>▪ Maintain or increase the current level of sponsors contributing financially to Netball</li> <li>▪ Maintain a positive working relationship with all partnerships</li> </ul>	Promotions Committee		Annually  Ongoing

## COMPETITION

**GOAL: A competitive edge to all aspects of the sport of Netball**

Objectives	Expected Outcomes	Responsibility	Achieved Yes/Not Yet	Timeframe
To provide different competition structures for all participants	<ul style="list-style-type: none"> <li>▪ To provide different competition to meet the needs of our community</li> <li>▪ Once multi use stadium operational a review of current competition will be undertaken</li> </ul>	Management Board / Competition Committee		Ongoing  Ongoing